

No-F.3/RU/Regr./2020/

Dated; 11.10.2020

CIRCULAR

Raffles University provides everybody with equal opportunity irrespective of caste, creed, language, or gender. The University ensures that every staff/student inside the campus enjoys equal rights in the process of offering or receiving education.

Raffles University has constituted the Anti-Discrimination Cell in compliance to the UGC Regulations, 2012 (Promotion of Equity in Higher Educational Institutions and Grievance Redressal) with the following members to look after the students related matters

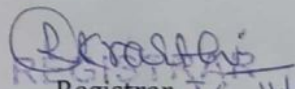
1. Dr. Sanjeev Kumar	Convener	Mo-9990446382
2. Mr. Arun Verma	Member	Mo-8077921962
3. Mr. Kavi Grover	Member	Mo-7300073298
4. Mr. Prateek Tyagi	Member	Mo- 8447175603
5. Dr. Indrani Banerjee	Member	Mo- 8017541760
6. Mr. Singh Gopal Nanusingh	Member	Mo- 8469011998

Objectives of the Cell:

1. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell ensures conducive environment for academic growth of the people belonging to the university.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

Copy forwarded for information and necessary action to:

1. Chairperson , Raffles University, Neemrana for kind information
2. President, Raffles University, Neemrana for information
3. Dean/Principal/HODs, Raffles University ,Neemrana, for information
4. Boys Hostel Warden , Raffles University, Neemrana for information & n/a
5. Girls Hostel Warden , Raffles University, Neemrana for information & n/a
6. Concerned person of Anti-Discrimination Cell committee for information & n/a
7. Notice Board, All Schools, Raffles University ,Neemrana, for information & n/a
8. Guard file ,for office record keeping


Registrar - 16/10/2020
RAFFLES UNIVERSITY
NEEMRANA (RAJ.)



RAFFLES UNIVERSITY

Japanese Zone, NH-48, Neemrana-301705

No-F.3/RU/Regr./2021/4528

Dated: 18.09.2021

CIRCULAR

Raffles University provides everybody with equal opportunity irrespective of caste, creed, language, or gender. The University ensures that every staff/student inside the campus enjoys equal rights in the process of offering or receiving education.

Raffles University has constituted the Anti-Discrimination Cell in compliance to the UGC Regulations, 2012 (Promotion of Equity in Higher Educational Institutions and Grievance Redressal) with the following members to look after the students related matters

1. Prof. (Dr.) A. Kishor Babu	Associate Professor, SOP'	Convener	Mo- 9010937327
2. Mr. Anurag Singh Yadav	Asst. Professor, ASM	Member	Mo- 9540022281
3. Mr. Rajendra Singh	Asst. Professor, SOET	Member	Mo- 9649623663
4. Ms. Abha Rawat	Asst. Professor, SOAS	Member	Mo- 8477863845
5. Ms. Sabiha Khan	Asst. Professor, SOL	Member	Mo- 8954069567

Objectives of the Cell:

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6. Concerned person of Anti-Discrimination Cell committee for information & n/a
7. Notice Board, All Schools, Raffles University ,Neemrana, for information & n/a
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REGISTRAR
RAFFLES UNIVERSITY
NEEMRANA (RAJ)

No-F.3.RU/Regr./2022/ 4718

Dated: 16.08.2022

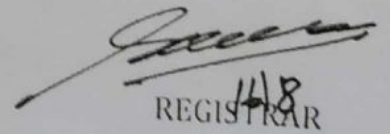
CIRCULAR

The President is pleased to re-constitute the Internal Complaints Cell (ICC) for the Academic Year 2022-23 which was constituted vide this office order No. F3/RU/Regr/2022/ 4668 dated 14.05.2022.

1. Dr. Sonika Sharma, Assistant Professor, SOHSS	Convener	-	7908966217
2. Dr. Prabhjot Kaur, Assistant Professor, SOBAS	Member	-	8146886245
3. Ms. Rani Kumari, Assistant Professor, SOP	Member	-	7018764121
4. Ms. Shilpa Saini, Assistant Professor, SOAS	Member	-	8393985011
5. Ms. Tannu, Assistant Professor, ASM	Member	-	8950402346
6. Ms. Itika, Assistant Professor, SOHSS	Member	-	8947011499

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the University campus.
2. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
3. To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
4. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
5. To create a secure physical and social environment to deter any act of sexual harassment.
6. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the University.



REGISTRAR

REGISTRAR
RAFFLES UNIVERSITY
NEEMRANA (RAJ)

Copy forwarded for information and necessary action to:

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2. President, Raffles University, Neemrana for information
3. Dean/Principal/HODs, Raffles University, Neemrana, for information
4. Boys Hostel Warden, Raffles University, Neemrana for information & n/a
5. Girls Hostel Warden, Raffles University, Neemrana for information & n/a
6. Concerned person of ICC for information & n/a
7. Notice Board, All Schools, Raffles University, Neemrana, for information & n/a
8. Guard file, for office record keeping

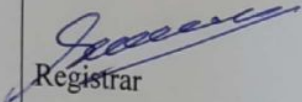
NOTE SHEET

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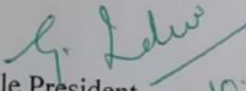
It is submitted that an application received from Ms. Tannu, BA LL. B (7th Semester) where she is stating about the incident of Sexual Harassment with Ms. Shivangi Singh on the university campus on 07.10.2022 at 01.30 PM.

Received application is being placed before your good self for necessary orders.

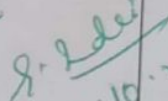
07.10.2022


Registrar

Submitted, President


Hon'ble President

7-10-2022

As the complaint is pertaining to sexual harassment, it is forwarded to ICE committee to resolve the issue asp.

7-10-2022

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TO
The
Vice Chancellor
RUPAKS UNIVERSITY
NEERMUNDI, RAJASTHAN
301705

Date - 04th October, 2022

Subject - Regarding sexual harassment in the campus.

Respected Ma'am,

This is to inform you that Shivangi Singh, V year (IX semester) of BA-UB on 10th of October, 2022 had faced an incident of sexual harassment in the campus during the lunch time (1:30pm) and before that the students has also complaint about the various eve-teasing incident but no strict action was, and today's incident was the result of that.

We want a strict action against today's incident within ^{under} the ~~st~~ ~~stay~~ house, otherwise we all hostellers (girls) will not come to the college as we do not feel safe and we don't to be the another victim. And, if the action was not taken than we will complaint about the university behaviours in the Bar Council of India & UGC.

Thanking you
Yours sincerely
GIRL HOSTEL

Respectfully
Ms. Pannu,
Law Student, Girls Hostel
on 07/10/2022
07/10/22

on & n/a
ation & n/a

INTERNAL COMPLAINTS CELL (ICC)

on Sexual Harassment of Women at

Raffles University, Neemrana

- I. The First meeting of ICC was held on 1/June/2023 at 10.30 AM. in the Conference Room, Chancellery Building, Raffles university, Neemrana, Alwar, Rajasthan to discuss the application received from Ms. Minaxi Mourya .
 - A. Following members of ICC attended the meeting:
 1. Dr. Sonika Sharma
 2. Dr. Deepika
 3. Dr. Meenakshi Sharma
 4. Dr. Pushpam Patel
 5. Ms. Tannu
 6. Ms. Neharika Sengar
 - B. **Agenda:** All the ICC members briefly discussed the Application of Aggrieved girl as per the guidelines of ICC.
 - C. **The Committee has discussed this incident in length and found:**
 - 1) There are corrections in application with different color pen.
 - 2) In the application the date for incident is 27/May/ 2023 but the application was submitted to the authorities on 31/May/2023.
 - 3) it was clear that the allegation of Sexual harassment was **false** which could be dismissed but **as per the direction from Hon'ble president of Raffles University, Neemrana, ICC Committee conveyed further meeting to look into the matter of Sexual Harassment case submitted by Ms. Minaxi Mourya.**

II. **The Second Meeting of ICC was held on 02/June/2023 at 03:00 PM.**
Conference Room, Chancellery Building, Raffles University, Neemrana Alwar to
**hear the statement of Ms. Minaxi Mourya, Mr. Tausif Jawid, Mr. Dev and
other eye-witnesses.**

a. The committee has discussed the incident with Ms. Minaxi Mourya, Tausif Jawid,
Dev and other eye-witnesses (Boys Hostel Warden Mr. Rajesh Kumar and security
persons).

- 1) **Mr. Dev** denied the allegation of Sexual harassment.
- 2) It came out that Mr. Tausif Jawid and Ms Minaxi Mourya were found in a
compromising situation near Girls hostel which was questioned by Mr. Dev.
- 3) Ms. Minaxi Mourya and Mr. Tausif Jawid changed their statement that Mr.
Dev Raised hand on Ms. Minaxi.
- 4) Mr. Rajesh Kumar (boys hostel warden and eyewitness) denied about sexual
harassment.
- 5) Security person and other eyewitness have denied about sexual harassment
and accepted the allegation of compromising situation.

III. The Third meeting of ICC was held on 03/June/2023 at 03:00 PM, in Conference Room , Chancellery Building, Raffles University, Neemrana, Alwar. Rajasthan to take decision of this matter.

After inquiry and statements of eye-witnesses, the ICC has come to the decision that all the allegations made by Ms. Minaxi Mourya and, her friend Tausif Jawid are false.

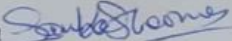
The Committee had discussions at length and found that:

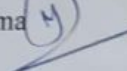
- 1) Complaint related to Sexual harassment is completely based on fake and imaginary views of girl and her friend.
- 2) Ms. Minaxi Mourya and Mr. Tausif Jawid misused their rights.


Therefore, we the ICC members are suggesting the management of Raffles University, Neemrana to take stringent disciplinary action.


Thank you and Regards.


ICC Members:


Dr. Sonika Sharma 

Dr. Meenakshi Sharma 

Dr. Deepika 

Ms. Tannu 

Ms. Neharika Sengar 

Dr. Pushpam Patel 

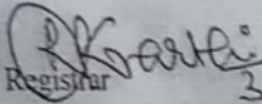
NOTE SHEET ✓

FFLES
UNIVERSITY,
MIRANA

It is submitted that we received a complaint from Ms. Minaxi Mourya & Mr. Taushif Jawaid student of Law related to Sexual harassment. Hand Written applications are attached for perusal.

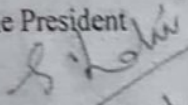
5.2.2023

Submitted for necessary orders.


Registrar 31.05.2023

Submitted, Madam

Hon'ble President


31.05.2023

Forwarded to Ice Committee
for further investigation

To,

The Registrar of Raffle
University Newnana.

Date: 27.05.2023

Sub: An Application for Sexual harassment
on me in the collage campus.

Respected Sir,

I here by informing you that I, Minaxi
Mouya student of BALLB (Sem 8th) in your
respected Raffle university.

Sir, I informing you very sadly and shamefully
that, I student who namly (DEV) using
abusing word and try to beat me. Near
cafeteria. And "Anbit also with dev".

Sir, you know that An girl respect for her
parents how much important. But they
try to misbehave me.

I humble request you Sir please do
anything against ^{make} kind of student. Because
that is not mine problem @ that's also
shameful incident for our university.

Thanking you
yours faithfully
Minaxi Mouya

eye witness
Tousif Jawaid

To,
The Registrar
of Raffle University
Neemrana.

Date - 27.05.2023

Place - neemrana

Respected Sir,

I hereby informing you that, I
Tansif Jawaid student of respectful
University.

I was sitting on near boys hostel with
my friend Minaxi Mourya. She is also
a student of BALLB 4th year. After lunch

I student who namely (Dev) attract
on me.

Thanking you

Yours faithfully

Tansif Jawaid

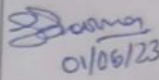
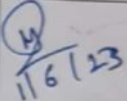
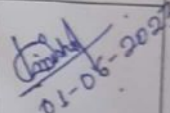
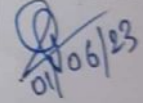
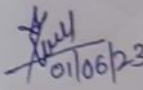
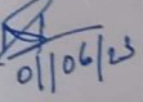
Minaxi Mourya

Raffles University, Neemrana

Internal Complaint Cell

Date: 01.06.2023

Attendance Sheet

Member		Contact No.	Signature
Dr. Sonika Sharma Asst. Prof., SOHSS	Convener	7908966217	 01/06/23
Dr. Meenakshi Sharma Assoc. Prof., SOBAS	Member	9582694449	 11/6/23
Dr. Deepika Asst. Prof., SOHSS	Member	7318394987	 01-06-2023
Dr. Pushpam Patel Asst. Prof., SOAS	Member	9123201061	 01/06/23
Ms. Rani Kumari Asst. Prof. SOP	Member	Absent	Absent
Ms. Tannu Asst. Prof., ASM	Member	8295600410	 01/06/23
Ms. Neeharika Sengar Asst. Prof., SOET	Member	7015233100	 01/06/23



RAFFLES UNIVERSITY

Japanese Zone, NH-48, Neemrana-301705

No-F.3/RU/Regr./2023/ 5034

Dated: 17.08.2023

CIRCULAR

In compliance with the UGC Notification dated 11th April, 2023 "UGC (Redressal of Grievance of Students) Regulations, 2023" the President has been pleased to constitute Students Grievance Redressal Committee consisting with the following members to resolve the students grievances.

1. Dr Ausaf Ahmad Malik , Offg. Dean, School of Law	Convener	Mo- 9891505159
2. Dr Souvanik Talukdar Assistant Professor, School of Basic and Applied Sciences	Member	Mo- 8910329142
3. Dr Awaneesh Kumar , Assistant Professor, School of Agricultural Sciences	Member	Mo- 9864111494
4. Dr Deepak Dixit , Assistant Professor, Alabbar School of Management	Member	Mo- 9310043764
5. Dr Sushma Rani , Assistant Professor, School of Engineering and Technology	Member	Mo- 9729011898
6. Ms. Rani Kumari Assistant Professor, School of Pharmacy	Member	Mo- 7018764121
7. Mr. Kishore Luhana , Deputy Registrar (Exam)	Member	Mo- 9950472995
8. Mr. Neeraj Kumar Kushwaha Deputy Registrar	Member Secretary	Mo- 9868077072

It is further notified that the following student is hereby included as Special Invitee of the above mentioned Committee.

1. Ms. Nisha Gandhi D/O Shri Naveen Gandhi B.A. LL.B, 5 th Year	Special Invitee	Mo- 9116364833
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This order comes into force with immediate effect

17/08/2023

FOR REGISTRAR

Copy forwarded for information and necessary action to:

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REGISTRAR
RAFFLES UNIVERSITY
NEEMRANA (RAJ)

- (2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no profit be made out of the publication, distribution, or sale of prospectus.

5. STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):

- (i) A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Students' Grievance Redressal Committee (SGRC).
- (ii) Every Institution shall constitute such number of Students' Grievance Redressal Committees (SGRC), as may be required to consider grievances of the students, with the following composition, namely:
 - a) A Professor - Chairperson
 - b) Four Professors/Senior Faculty Members of the Institution as Members.
 - c) A representative from among students to be nominated on academic merit/excellence in sports/performance in co-curricular activities-Special Invitee.
- (iii) Atleast one member or the Chairperson shall be a woman and atleast one member or the Chairperson shall be from SC/ST/OBC category.
- (iv) The term of the chairperson and members shall be for a period of two years.
- (v) The term of the special invitee shall be one year.
- (vi) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- (vii) In considering the grievances before it, the SGRC shall follow principles of natural justice.
- (viii) The SGRC shall send its report with recommendations, if any, to the competent authority of the institution concerned and a copy thereof to the aggrieved student, preferably within a period of 15 working days from the date of receipt of the complaint.
- (ix) Any student aggrieved by the decision of the Students' Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision.

6. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

- (i) Each University shall appoint Ombudsperson for redressal of grievances of students of the university and colleges/institutions affiliated with the university under these regulations.
- (ii) There shall be one or more part-time functionaries designated as Ombudspersons to hear, and decide on, appeals preferred against the decisions of the SGRCs.
- (iii) The Ombudsperson shall be a retired Vice-Chancellor or a retired Professor (who has worked as Dean/HOD) and has 10 years' experience as a Professor at State/Central Universities/Institutions of National Importance/Deemed to be Universities or a former District Judge.
- (iv) The Ombudsperson shall not, at the time of appointment, during one year before appointment, or in the course of his/her tenure as Ombudsperson, be in conflict of interest with the Institution where his/her personal relationship, professional affiliations or financial interest may compromise or reasonably appear to compromise, the independence of judgment towards the Institution.
- (v) The Ombudsperson shall be appointed for a period of three years or until he/she attains the age of 70 years, whichever is earlier, from the date of assuming office, and shall be eligible for reappointment for another one term.
- (vi) For conducting the hearings, the Ombudsperson shall be paid a sitting fee, per diem, in accordance with the norms fixed by the respective university and shall, in addition, be eligible for reimbursement of the expenditure incurred on conveyance.
- (vii) The University may remove the Ombudsperson from office, on charges of proven misconduct or misbehaviour.
- (viii) No order of removal of Ombudsperson shall be made except after an inquiry made in this regard by a person, not below the rank of a retired judge of the High Court in which a reasonable opportunity of being heard is given to the Ombudsperson.

7. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under these regulations.

- च) उपयुक्त मीडिया में प्रमुखता से प्रदर्शित कर और आयोग की वेबसाइट पर पोस्ट कर प्रवेश हेतु संभावित अभ्यर्थियों सहित जनसाधारण को सूचित करना तथा इस बाबत घोषणा करना कि संस्थान में शिकायतों के निवारण के लिए न्यूनतम मानक मौजूद नहीं हैं।
- छ) महाविद्यालय के मामले में, संबद्धता को वापस लेने के लिए संबद्ध विश्वविद्यालय को सिफारिश करना;
- ज) सम विश्वविद्यालय संस्थान के मामले में ऐसी कार्रवाई करना, जो आवश्यक, उचित एवं उपयुक्त हो;
- झ) सम विश्वविद्यालय संस्थान के मामले में सम विश्वविद्यालय संस्थान के रूप में घोषणा को वापस लिए जाने के लिए, यदि आवश्यक हो तो, केंद्र सरकार को सिफारिश करना;
- ञ) राज्य अधिनियम के अंतर्गत स्थापित अथवा निगमित विश्वविद्यालय के मामले में राज्य सरकार को आवश्यक एवं उचित कार्रवाई करने की सिफारिश करना;
- ट) गैर अनुपालना के लिए संस्थान के प्रति ऐसी कार्रवाई करना जो आवश्यक एवं उपयुक्त समझी जाए।

बशर्ते इन विनियमों के अंतर्गत आयोग की ओर से कोई कार्रवाई नहीं की जाएगी, जब तक कि संस्थान को अपनी स्थिति को स्पष्ट करने एवं उसके पक्ष को सुने जाने का अवसर नहीं दिया गया हो।

11. इन विनियमों में उल्लिखित कोई भी शर्त, विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायत निवारण) विनियम, 2019 के प्रावधानों के अंतर्गत नियुक्त किसी पदधारी लोकपाल के कार्यकाल की अवधि के दौरान उसके पद पर बने रहने को प्रतिकूल रूप से प्रभावित नहीं करेगी; कार्यकाल समाप्त होने के पश्चात् लोकपाल की नियुक्ति विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) के विनियम, 2023 के अनुरूप की जाएगी।

प्रा. मनिष र. जोशी, सचिव
[विज्ञापन-III/4/असा./13/2023-24]

UNIVERSITY GRANTS COMMISSION NOTIFICATION

New Delhi, the 11th April, 2023

University Grants Commission (Redressal of Grievances of Students) Regulations, 2023

F.1-13/2022 (CPP-II).— In exercise of the powers conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Redress of Grievances of Students) Regulations, 2019, the University Grants Commission hereby makes the following regulations, namely -

1. SHORT TITLE, APPLICATION, AND COMMENCEMENT:

- (a) These regulations shall be called as the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.
- (b) They shall apply to all higher education institutions, whether established or incorporated by or under a Central Act or a State Act, and every institution recognized by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a University declared as such under Section 3 therein and to all higher education institutions affiliated to a University.
- (c) They shall come into force from the date of their publication in the Official Gazette.

2. OBJECTIVE

To provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as those seeking admission to such institutions, and a mechanism thereto.



RAFFLES UNIVERSITY

Japanese Zone, NH-48, Neemrana-301705

No-F.3/RU/Regr./2023/5054

Dated: 17.08.2023

CIRCULAR

In compliance with the UGC Notification dated 11th April, 2023 "UGC (Redressal of Grievance of Students) Regulations, 2023" the President has been pleased to constitute **Students Grievance Redressal Committee** consisting with the following members to resolve the students grievances.

1. Dr Ausaf Ahmad Malik , Offg. Dean, School of Law	Convener	Mo- 9891505159
2. Dr Souvanik Talukdar Associate Professor, School of Basic and Applied Sciences	Member	Mo- 8910329142
3. Dr Awaneesh Kumar , Assistant Professor, School of Agricultural Sciences	Member	Mo- 9864111494
4. Dr Deepak Dixit , Assistant Professor, Alabbar School of Management	Member	Mo- 9310043764
5. Dr Sushma Rani , Assistant Professor, School of Engineering and Technology	Member	Mo- 9729011898
6. Ms. Rani Kumari Assistant Professor, School of Pharmacy	Member	Mo- 7018764121
7. Mr. Kishore Luhana , Assistant Registrar (Exam)	Member	Mo- 9950472995
8. Mr. Neeraj Kumar Kushwaha Deputy Registrar	Member Secretary	Mo- 9868077072

It is further notified that the following student is hereby included as Special Invitee of the above mentioned Committee.

1. Ms. Nisha Gandhi D/O Shri Naveen Gandhi Special Invitee Mo- 9116364833
B.A. LL.B, 5th Year

This order comes into force with immediate effect

N. Kushwaha
17/08/2023

FOR REGISTRAR

REGISTRAR
RAFFLES UNIVERSITY
NEEMRANA (RAJ)

Copy forwarded for information and necessary action to:

1. Chairperson , Raffles University, Neemrana for kind information
2. President, Raffles University, Neemrana for information
3. Dean/Principal/HODs, Raffles University ,Neemrana, for information.
4. Boys Hostel Warden , Raffles University, Neemrana for information & n/a
5. Girls Hostel Warden , Raffles University, Neemrana for information & n/a
6. Concerned person of Anti Ragging committee for information & n/a
7. Notice Board, All Schools, Raffles University ,Neemrana, for information & n/a
8. Guard file ,for office record keeping